



# FICIL HIGH COUNCIL 2022

Kaspars ROŽKALNS  
Director General

09.09.2022





# Common goals

An  
innovation-  
driven  
economy

NIP 2027

THE AIM TO ACHIEVE

27 BEUR  
INCREASING EXPORTS  
2027

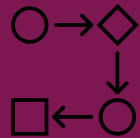
600 BEUR  
RESEARCH & DEVELOPMENT  
2027

Macro-level challenges of the national economy

HR



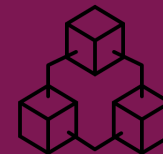
Business  
environment



Infrastructure



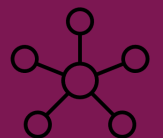
Innovation



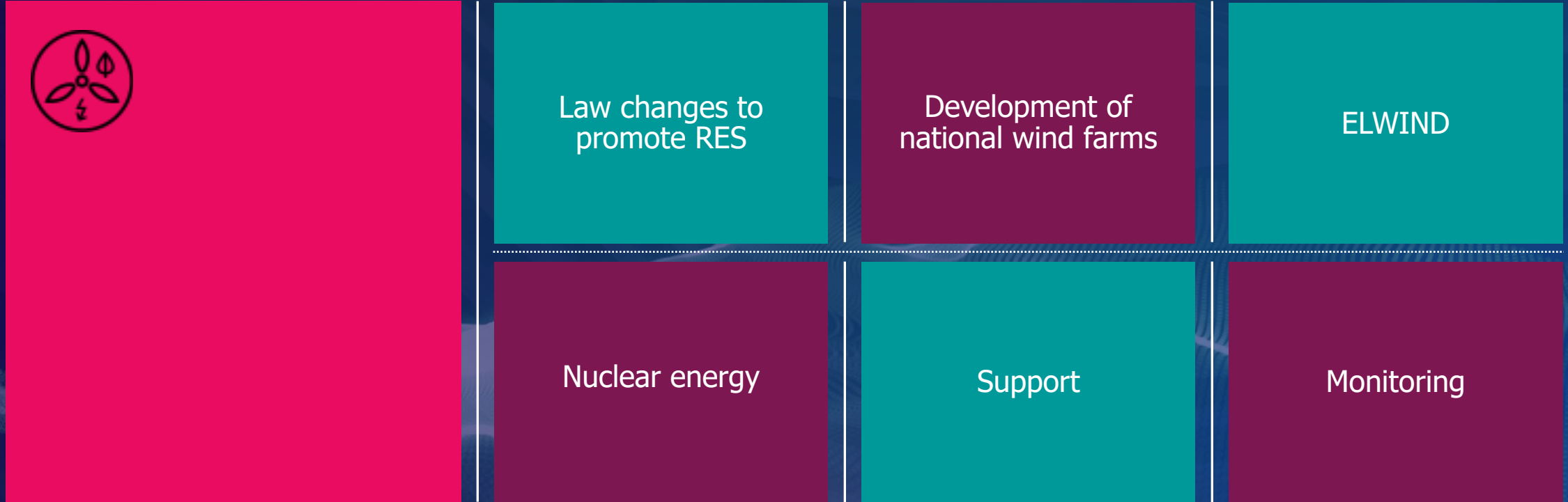
Accessibility  
of finance



RIS3  
STRATEGY



# Energy independence and transition to RES



# Digital transformation

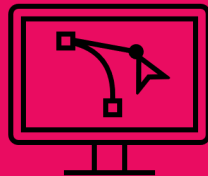
Digital skills and education

Digital security and trust

Availability of telecommunications services

Digital transformation of economy (including public administration)

Innovations, ICT industry, and ICT science



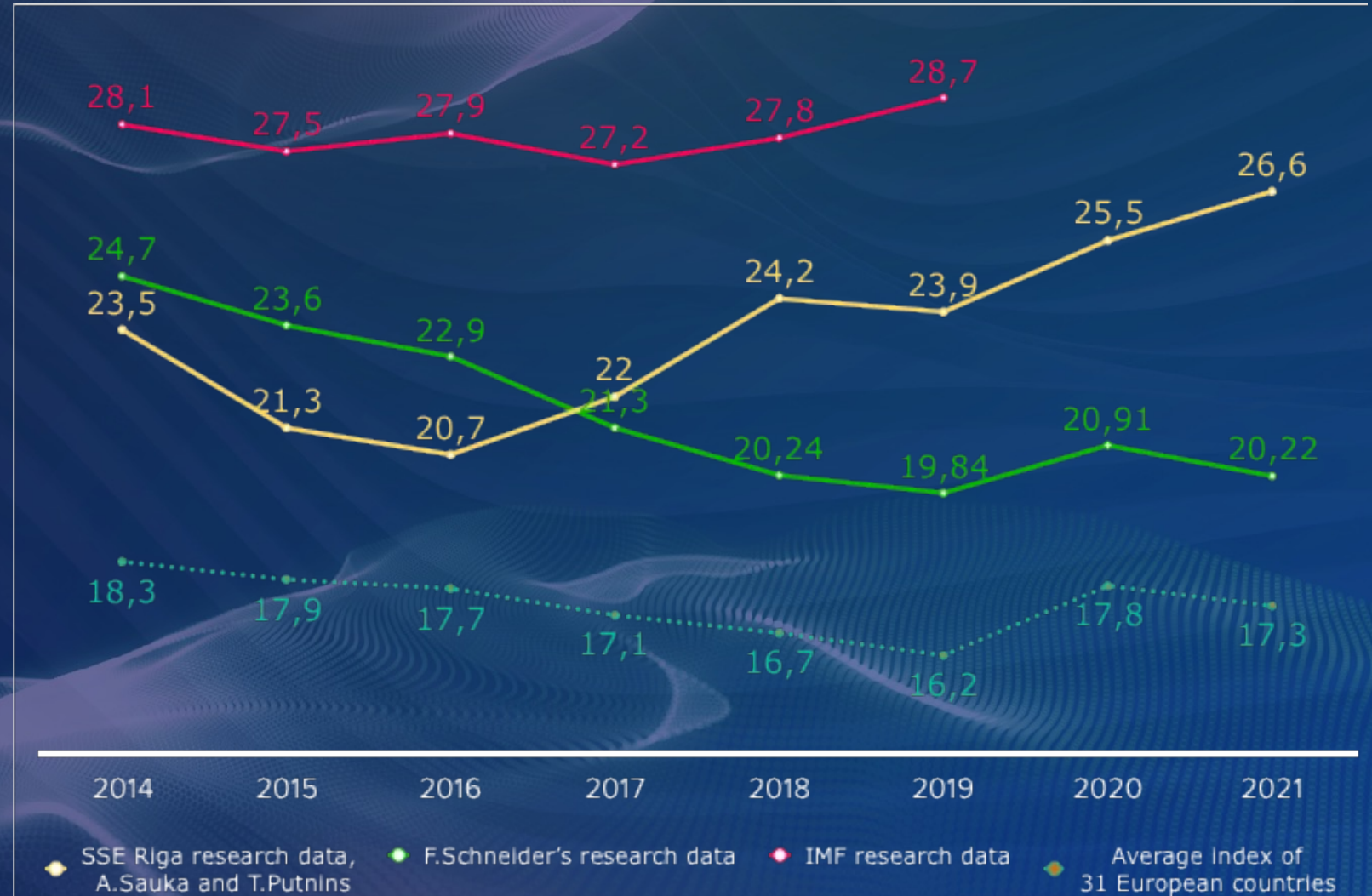
Data sharing



Consolidation of government ICT resources



# The shadow economy



# Action Plan to Reduce Shadow Economy 2021/2022



- Developed in cooperation with the sectoral ministries and experts of national economic sectors
- The priority –reducing the payment of the “Envelope wages”
- New tax control framework to reduce the risk of “Envelope wages”
- Taxpayer rating system – to improve enterprises' tax compliance
- State Research Programme

## 5 action lines with 43 measures

1. Action line	2. Action line	3. Action line	4. Action line	5. Action line
Unregistered economic activity	Undeclared employment and unreported wages	Unrecorded transactions and illegal movement of goods	Unrecorded and unchecked cash movements	Promotion of tax payment

# The priority for the next period of the Action Plan



The scientific policy recommendations will be evaluated



Cooperation to identify measures to reduce the risk of the shadow economy



Improving the business environment



The Ministry of Finance – coordinator



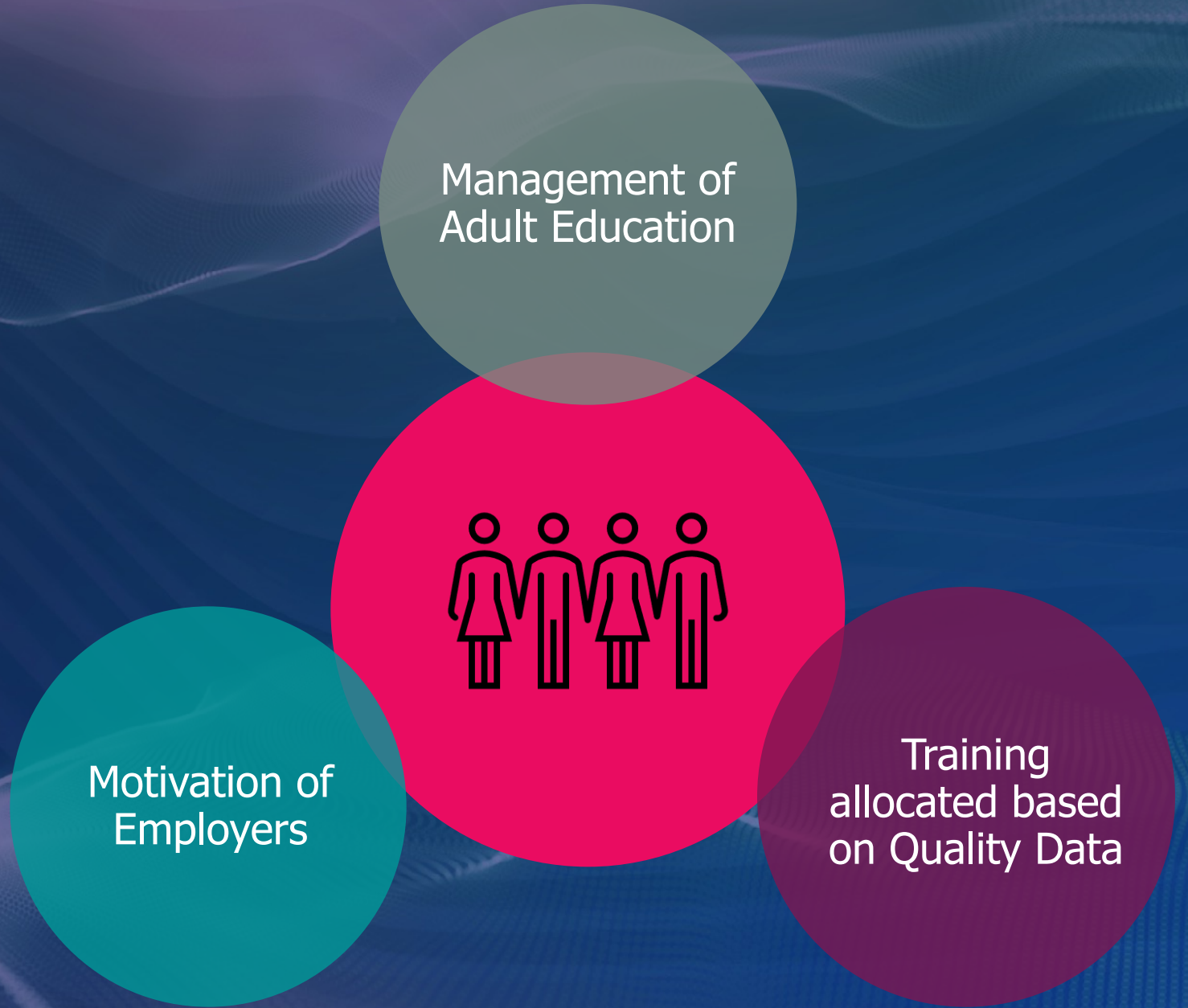
# Reducing the tax burden on labour

	2018	2019	2020	2021	2022	
<b>Mandatory state social insurance contributions (MSSIC)</b>						
General rate, incl:	35.09%	35.09%	35.09%	34,09%	34.09%	
- An employer rate,	24.09%	24.09%	24.09%	23.59%	23.59%	
- An employee rate	11%	11%	11%	10.5%	10.5%	
MSSIC max object, <i>euro</i> per year	55 000	62 800	62 800	62 800	78 100	
<b>Solidarity tax</b>						
Tax rate	35,09%	25,5%	26%	25%	25%	
For income exceeding ( <i>euro</i> per year)	55 000	62 800	62 800	62 800	78 100	
<b>Personal income tax (PIT)</b>						
Tax rate:						
- Income up to 20 004 <i>euro</i> per year	20%	20%	20%	20%	20%	
- Income from 20 004 to 78 100 <i>euro</i> per year	23%	23%	23%	23%	23%	
- Income over 78 100 <i>euro</i> per year	31.4%	31.4%	31.4%	31%	31%	
<b>Non-taxable minimum (NTM):</b>						
- max NTM, <i>euro</i> per month	200	230	300	300	350	500
- Income up to which the maximum NTM is applied, <i>euro</i> per month	440	440	500	500	500	500
- Income above which the NTM is not applied, <i>euro</i> per month	1 000	1 100	1 200	1 800	1 800	1 800
A relief for a dependent person, <i>euro</i> per month	200	230	250	250	250	250
Non-taxable minimum of a pensioner, <i>euro</i> per month	250	270	300	330	350	500

Source: Ministry of Finance



# Human capital



# Digital skills are available to everyone, also outside of formal education system

## Higher Education and Research

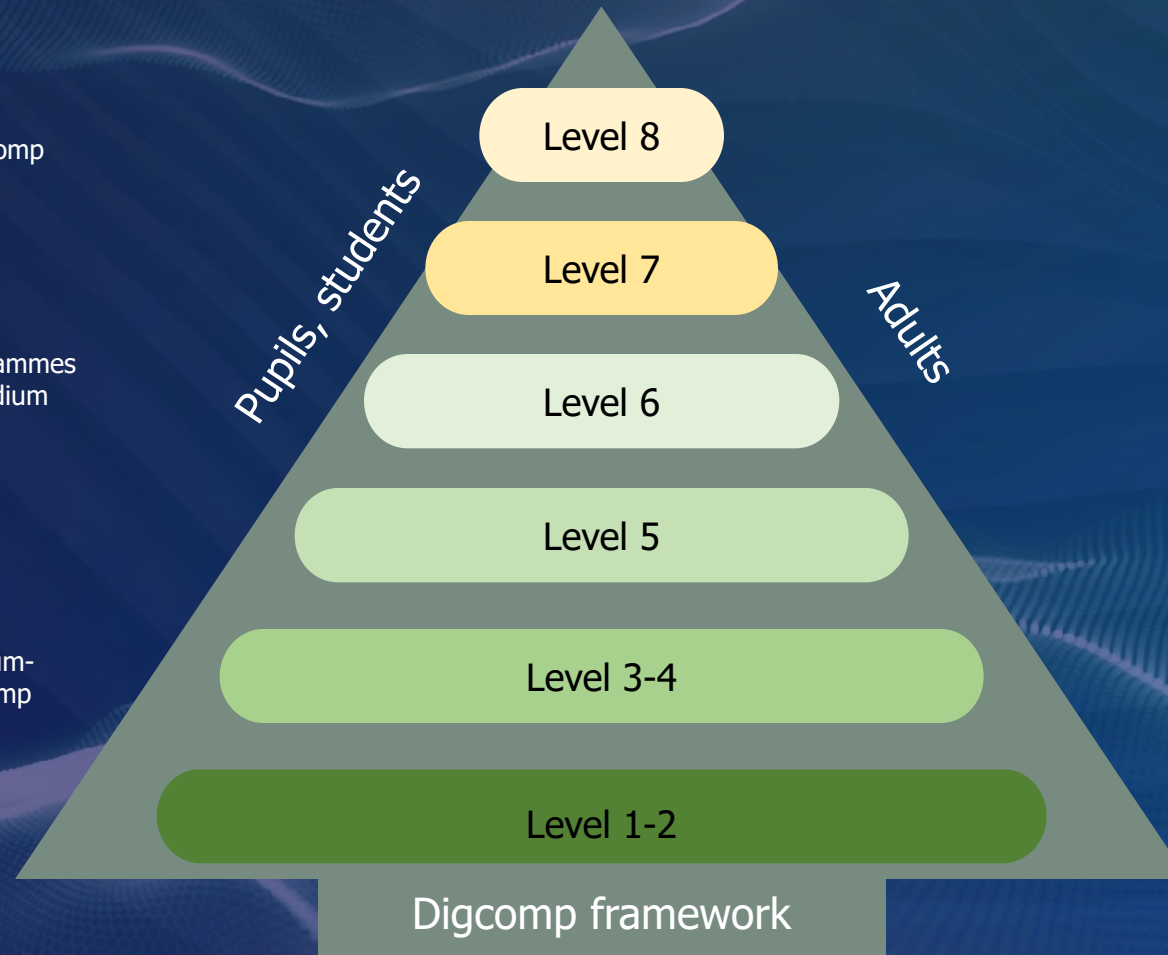
Highly specialised knowledge in all DigComp Competencies is available at master and doctoral programmes

## Higher Education

Short vocational higher education programmes and bachelor's programmes provide medium and high-level skills for all DigComp Competencies

## General and Vocational Education

General education also provides a medium-level digital skills acquisition in all DigComp Competencies



## Training for ICT and high-tech professionals

- Acquisition of high-level digital skills in language, quantum technologies and high-performance computing (RRF measure);
- High-level digital skills acquisition (EU funds funding)

## ICT skills for sectoral development

- Digital skills needed for work (MoE (for businesses), SIDA (for individuals), RRF and ESF programmes)
- Development of a self-guided ICT training approach (RRF measure)

## Basic skills and skills in adults

- Digital Self-Service Skills (MEPRD)
- Basic digital skills programmes for the unemployed and employed (SEA, SIDA)



# DIGITAL SKILLS DEVELOPMENT GOALS AND INVESTMENTS 2021-2027

More strategic profiling and stronger monitoring of quality and results

Access to global knowledge, their localisation

Skills management platform, common communication

Focus of adult learning on the needs of economic development

Job skills < 550 th people  
111.8 MEUR

Digital base skills < 378 th Citizens  
59.3 MEUR

Digital skills of public administration < 100 th people –  
8.25 MEUR

High-level digital skills < 20 th ICT specialists –  
48.6 MEUR

Bridging the digital divide < students from  
social risk groups, educational institutions – 15 MEUR

## Fast gains

Programs for teachers,  
Higher education

- Harward CS 50 course pilot
- Buffalo University training of 60 professionals
- Digital skills for higher education (non-majors)
- Specialised programme for HCP, languages and quantum technologies
- Oxford university design and technology course for teachers

# FUTURE SKILLS INITIATIVE

Number of participants	2021	2022 (I-VI)
Future skills initiative	463	548

Source: Ministry of Welfare




IT support



Data analytics



UX Design



Project management



Digital marketing and e-commerce



# Labour issues



## Requalification



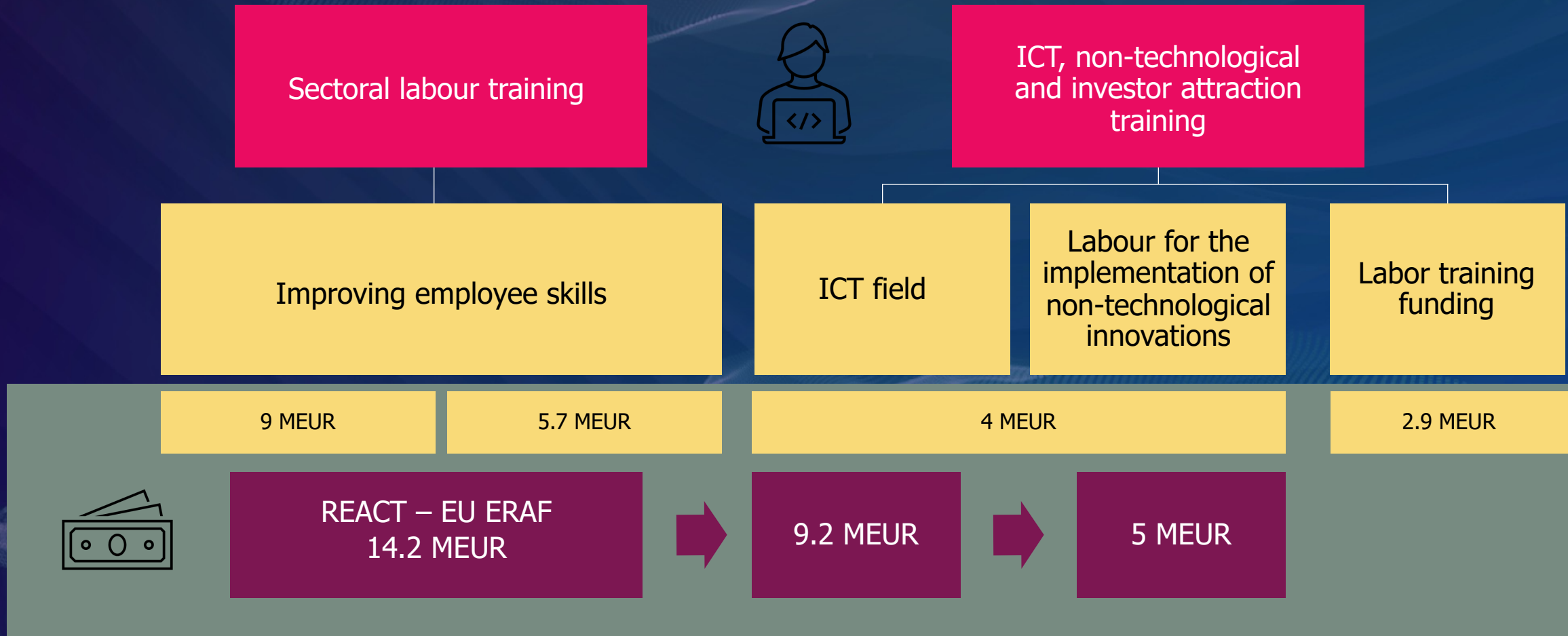
Business administration  
Computer science  
Data science  
Information technology  
Language learning



## Support for regional mobility

	2021	2022	+/-
Involvement	213	600	182%
Funding	73 793	236 572	221%

# Training programs for enterprises employees





# Strengthening judicial efficiency and investment protection



Economic Affairs Court

e-Case

Strengthening the competence of law enforcement authorities

Improvement of the regulation of Commercial Law

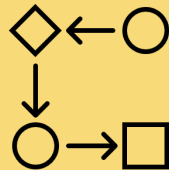
Improvement of the insolvency process

Prevention of economic and financial  
crime

Promotion and protection of intellectual  
property rights

Implementation of the recommendations of  
the State Audit Office audit

Unified comprehensive public information  
on intellectual property







Welcome to join  
a discussion