

## ADDRESSING ADMINISTRATIVE BURDEN

Challenges, Impacts and Solutions

Foreign Investors Council in Latvia

27th of September 2024 Riga, Latvia



#### CONSTRUCTION AND REAL ESTATE DEVELOPMENT



#### EMPLOYMENT AND LABOUR MARKET



HIGH ADMINISTRATIVE BURDEN



### TAX ADMINISTRATION





FICIL

## KEY FACTORS THAT INCREASE THE ADMINISTRATIVE BURDEN



LACK OF COORDINATION BETWEEN PUBLIC SECTOR ORGANIZATIONS



COMPLEX REGULATIONS THAT CAN BE MISINTERPRETED



HIGH LEVELS OF BUREAUCRACY



UNCLEAR OR NON-EXISTENT KPIS FOR PUBLIC SECTOR EMPLOYEES



LACK OF CENTRALIZED DATA GOVERNANCE SYSTEMS







#### INTRODUCE A DIGITAL TOOL FOR POLICY MONITORING

ESTABLISH AN OFFICE OF THE CHIEF INFORMATION OFFICER (CIO), SUPPORTED BY A CENTRALISED CENTRE OF EXCELLENCE

IMPROVE TRANSPARENCY OF SAO RECOMMENDATIONS IMPLEMENTATION



ENSURE ADHERENCE TO THE POLICY DOCUMENT FRAMEWORK



CONTINUE IMPLEMENTING PERFORMANCE-BASED BUDGETING



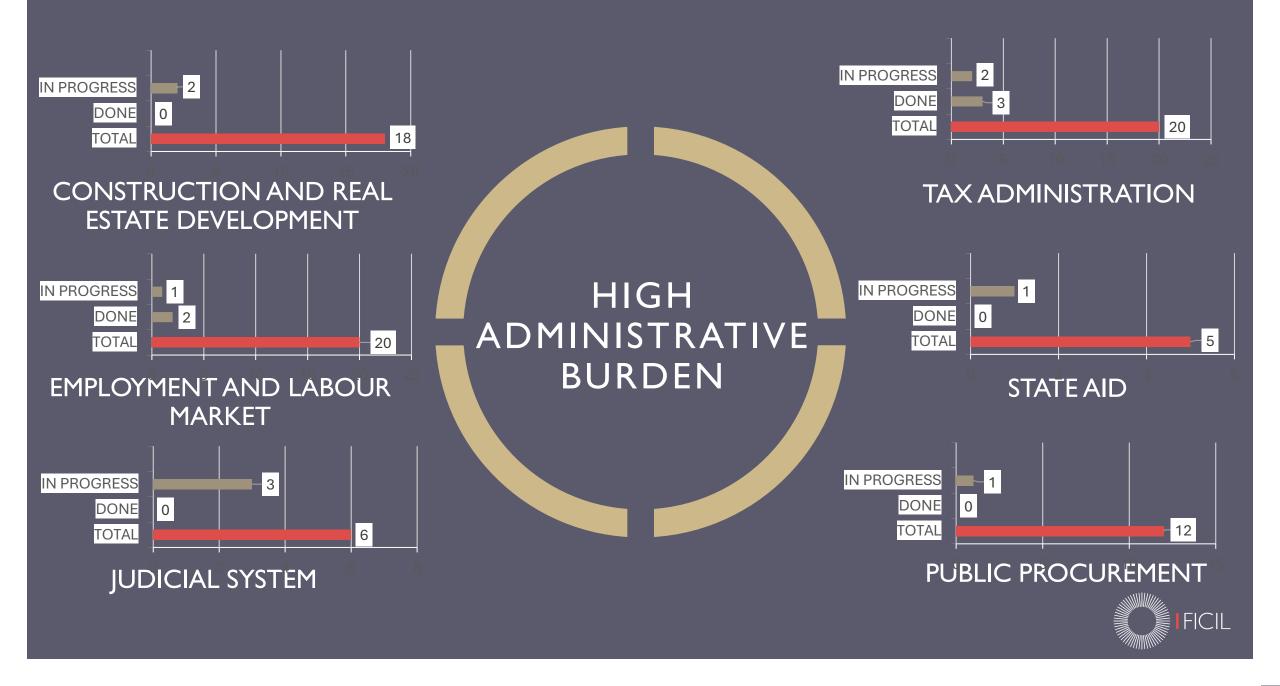
INTRODUCE ROTATION OF CIVIL SERVANTS

FICIL RECOMMENDATIONS ON PUBLIC SECTOR REFORM SINCE 2023



## ONLY

RECOMMENDATION IMPLEMENTED



## MAIN EXCUSES WHY REFORMS ARE NOT HAPPENING...





# Let's speed up the process to win the competition for investment!



