

ADDRESSING ADMINISTRATIVE BURDEN

Challenges, Impacts and Solutions

Foreign Investors Council in Latvia

27th of September 2024 Riga, Latvia



CONSTRUCTION AND REAL ESTATE DEVELOPMENT



EMPLOYMENT AND LABOUR MARKET



HIGH ADMINISTRATIVE BURDEN



TAX ADMINISTRATION





FICIL

KEY FACTORS THAT INCREASE THE ADMINISTRATIVE BURDEN



LACK OF COORDINATION BETWEEN PUBLIC SECTOR ORGANIZATIONS



COMPLEX REGULATIONS THAT CAN BE MISINTERPRETED



HIGH LEVELS OF BUREAUCRACY



UNCLEAR OR NON-EXISTENT KPIS FOR PUBLIC SECTOR EMPLOYEES



LACK OF CENTRALIZED DATA GOVERNANCE SYSTEMS







INTRODUCE A DIGITAL TOOL FOR POLICY MONITORING

ESTABLISH AN OFFICE OF THE CHIEF INFORMATION OFFICER (CIO), SUPPORTED BY A CENTRALISED CENTRE OF EXCELLENCE

IMPROVE TRANSPARENCY OF SAO RECOMMENDATIONS IMPLEMENTATION



ENSURE ADHERENCE TO THE POLICY DOCUMENT FRAMEWORK



CONTINUE IMPLEMENTING PERFORMANCE-BASED BUDGETING



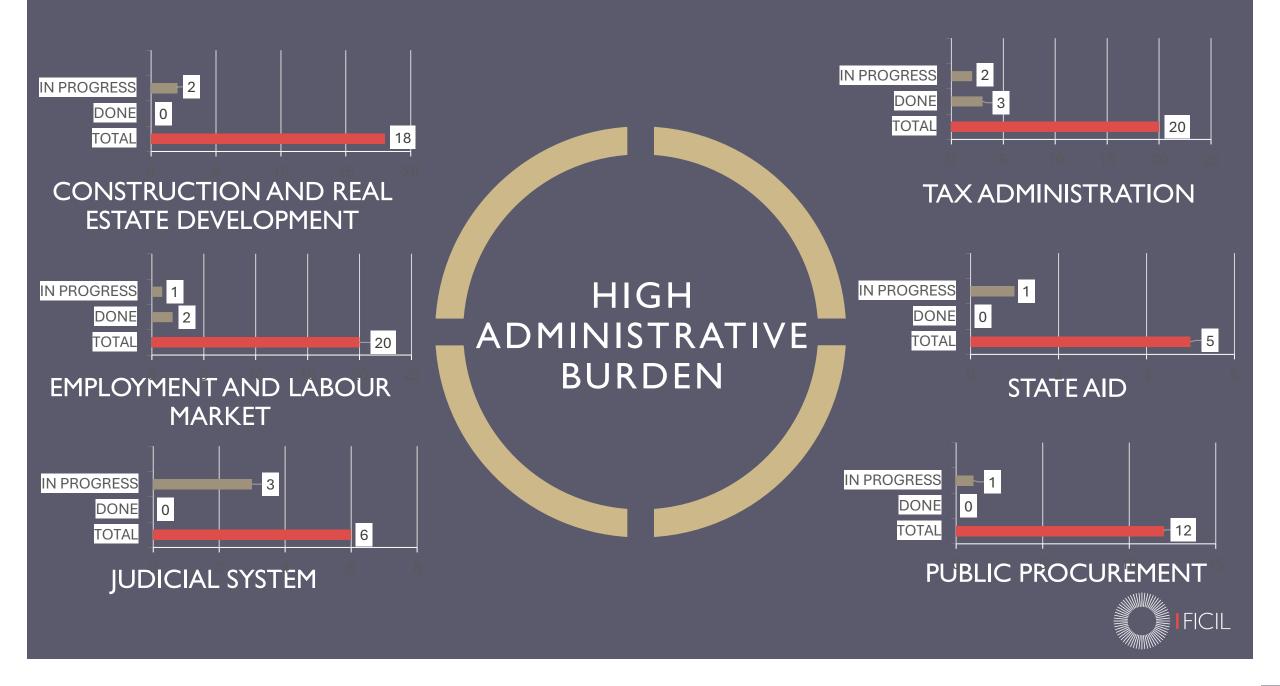
INTRODUCE ROTATION OF CIVIL SERVANTS

FICIL RECOMMENDATIONS ON PUBLIC SECTOR REFORM SINCE 2023



ONLY

RECOMMENDATION IMPLEMENTED



MAIN EXCUSES WHY REFORMS ARE NOT HAPPENING...





Let's speed up the process to win the competition for investment!



